



**ALLIED ELECTRONICS
CORPORATION LIMITED**

Reg No 1947/024583/06

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31 August 2015

By Email

Dear Derek,

Altech Nupay is part of the Allied Electronics Corporation Limited (Altron) group of companies.

Altron has appointed Dr. Pieter W. van der Walt, as the Chief Information Officer (CIO) to have governance and oversight in respect of the access to information held by Altron in accordance with The Promotion of Access to Information Act (No 2 of 2000) and have governance and oversight in respect of the privacy of information in accordance with the Protection of Personal Information Act (No 4 of 2013).

Notwithstanding the role of the Chief Information Officer however, in the absence of formal appointment, the head of each registered entity of the Altron group remains accountable for the systems and processes that fulfil the rights of access to information under The Promotion of Access to Information Act and the protection of personal information under the pending Protection of Personal Information Act.

This has necessitated the appointment of Dr. PW van der Walt as the Chief Information Officer to attend to the respective statutory functions placed on you as head of Altech Nupay by the respective legislation.

Furthermore, the aforesaid Chief Information Officer will require assistance at Altech Nupay to facilitate and promote compliance with the respective responsibilities under the legislation. Deputy Information Officers have been appointed at the respective sub-holding subsidiaries to address the practical requirements associated with the respective laws and support the Chief Information Officers' responsibilities in this regard. The deputy information officers are constituted by the head of each group secretarial of the sub-holding subsidiaries.

In this regard, please find Annexure A for your review and signature to address the formal appointments and delegation of duties contemplated:

- The appointment of the Chief Information Officer by you for the purpose of oversight and governance of information practices conducive to facilitate the rights of privacy and access to information under the respective laws; and
- The appointment of the Deputy Information Officers at Altech Nupay to address practical compliance requirements associated with The Promotion of Access to Information Act and The Protection of Personal Information Act respectively.

Please return the signed Annexure to the office of Dr. PW van der Walt at your earliest convenience.

Yours sincerely

Robert E. VENTER
Chief Executive: Altron

Directors: Dr WP Venter (Chairman), RE Venter (Chief Executive), RJ Abraham, NJ Adami, MC Berzack, GG Gellink, MJ Leeming, SN Mabaso-Koyana, Dr PM Maduna, JRD Modise, DNM Mokhobo, RS Ntuli, AMR Smith*, SN Susman *British

Secretaries: Altron Management Services (Pty) Ltd – AG Johnston



Annexure A

I, D.J. Chaplin in my capacity as the Managing Director of Altech Nupay which is part of the Altron TMT group of companies, which in turn is a wholly owned subsidiary of Allied Electronics Corporation Limited (Altron), and duly authorised in my capacity as such:

Appoint Dr. PW van der Walt, the Chief Information Officer of Altron, as:

- The duly authorised officer of Altech Nupay as contemplated by the definition of the "head" of the private body in accordance with section 1 of The Promotion of Access to Information Act;
- The Chief Information Officer of Allied Electronics Corporation Limited (Altron) in accordance with section 55 and 56 of the Protection of Personal Information Act;

Appoint Mr. W.K. Groenewald as the Deputy Information Officer of Altech Nupay:

- To support and assist as Dr. PW van der Walt as directed, with the duties associated with the Chief Information Officer as per section 1 of The Promotion of Access to Information Act; and
- To support and assist Dr. PW van der Walt as directed with the duties associated with the Chief Information Officer in accordance with section 55 and 56 of the Protection of Personal Information Act.

I confirm that the appointment and role of the Chief Information Officers as above includes the authority to delegate certain corresponding functions and responsibilities as practicable to the Deputy Information Officers of Altech Nupay.

Yours faithfully
For and on behalf of Altech Nupay.



D.J. Chaplin
Managing Director

1 November, 2015